

Jens Koy-Gietmann

Overview of evaluations, consultancies and training courses

05/2024

Evaluation experience

Date from – Date to	Location	Company	Position	Description
02/24 – 07/24	Nigeria	Misereor	lead- evaluator	Evaluation of the project “Strengthening Citizen’s capacity for productive engagements towards good governance and the promotion of human rights in Osun State, Nigeria” Cross cutting themes: migration, human rights and leave no one behind. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation with field visit in Nigeria. Applying contribution analysis and efficiency analysis. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in English.
01/24 – 06/24	Zimbabwe	Misereor	lead- evaluator	Evaluation of the project “Civic Education on electoral processes and conflict management and mitigation in the diocese of Masvingo”. Cross cutting themes: migration, human rights and leave no one behind. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation with field visit in Zimbabwe. Applying contribution analysis and efficiency analysis. Applied data collection methods: qualitative interview, document analysis, secondary data analysis, quantitative survey. Applied data analysis strategy and tools: use of evaluation matrix. Report in English.
01/24 – 05/25	Germany and Haiti (semi-remote)	Misereor	Evaluator, Freelance consultant	Evaluation of the project " Evaluation of the work of PADED to strengthen the advocacy work of the agroecological farmers' movement in Haiti". Evaluation design: OECD/DAC criteria. Evaluation process: participatory semi-remote evaluation; efficiency analysis (budget analysis) Applied data collection methods: qualitative interview, semi-standardized online survey, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in French.

Date from – Date to	Location	Company	Position	Description
03/23 – 02/24	Germany and Niger (semi-remote)	GIZ	Team leader, FAKT Consult for Management, Training and Technologies	Central project evaluation of the project “Improving Livelihoods and Strengthening Resilience and Social Cohesion”. Evaluation design: OECD/DAC criteria (focus on effectiveness). Evaluation process: participatory evaluation and use of contribution analysis. Field visit in Niger. Applied data collection methods: qualitative interview, semi-standardized online survey, document analysis, secondary data analysis; use of GIZ follow the money approach. Applied data analysis strategy and tools: use of evaluation matrix. Report in French.
07/23 – 10/23	Germany and Jordan	Misereor	Evaluator, Freelance consultant	Evaluation of two partner projects in the field of migration (Mental Health Psycho Social Support (MHPSS), community building, vocational training, career coaching). Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation with field visit in Jordan. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in English.
03/23 – 08/23	Germany and Morocco	Misereor	Evaluator, Freelance consultant	Evaluation of two partner projects in the field of migration and synthesis for further concept design for MISEREOR. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation with field visit in Morocco. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in French.
01/23 – 08/23	Germany	Misereor	Evaluator, Freelance consultant	Evaluation of the MISEROR Fund for Evaluation and Consultancy. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, online survey in 5 languages, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
09/22 – 08/23	Germany and Cameroun	GIZ	Team leader, FAKT Consult for Management, Training and Technologies	Central project evaluation of the project “Socio economic resilience of vulnerable youth in North-Cameroun” Evaluation design: OECD/DAC criteria (focus on effectiveness). Evaluation process: participatory evaluation and use of contribution analysis. Field visit in Cameroon. Applied data collection methods: qualitative interview, semi-standardized online survey, document analysis, secondary data analysis; use of GIZ-efficiency-tool with regard to the follow the money approach. Applied data analysis strategy and tools: use of evaluation matrix. Report in French.

Date from – Date to	Location	Company	Position	Description
09/22 – 12/22	Germany	Hanns-Seidel-Foundation, München	Evaluator, Freelance consultant	Remote-Evaluation of the project “Promotion of Decentralized Structures and Human Security in the South African provinces of Western Cape and Gauteng” Evaluation design: OECD/DAC criteria (focus on effectiveness). Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
05/22 – 08/22	Germany	VENRO, Verband Entwicklungspolitik und Humanitäre Hilfe, Berlin, Germany	Evaluator, Freelance consultant	Evaluation of the project “Capacity Building Training Program for German Humanitarian NGOs” Desk review and telephone/video interviews. Evaluation design: OECD/DAC criteria (focus on effectiveness). Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
03/22 – 09/22	Germany	Misereor, Aachen, Germany	Evaluator, Freelance consultant	Evaluation of measures to strengthen infection control, hygiene, and treatment options in the face of the pandemic spread of COVID-19. Evaluation design: OECD/DAC criteria (focus on efficiency and coherence/ focus on process flows). Evaluation process: participatory evaluation. Applied data collection methods: qualitative interviews, (quantitative) semi-standardized online survey, workshops, document analysis, and secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
02/22 – 06/22	Germany	Bread for the World, Berlin, Germany	Team member, mascontour, Sustainable Tourism, consulting and communication	Evaluation of the Tourism Watch Desk (Bread for the World). Cross cutting issues like Agenda 2030 and do no harm have been addressed. Evaluation design: OECD/DAC criteria. Evaluation process: participatory (remote) evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
02/22 – 05/22	Colombia	Else-Kröner-Fresenius-Foundation, Bad Homburg, Germany	Evaluator, Freelance consultant	Evaluation of the Colombia-Germany research program on diagnostics, research, treatment and prevention of Chagas Disease and Emerging Infectious Diseases in vulnerable groups. Cross cutting issues like Agenda 2030, leave no one behind and do no harm have been addressed. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation with field visit in Columbia. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.

Date from – Date to	Location	Company	Position	Description
08/21 – 02/22	Germany	German Federal Foreign Office, Berlin, Germany	Team leader, FAKT Consult for Management, Training and Technologies	Review of the German Federal Foreign Office's approach to anticipatory humanitarian action. Analysis of the approach with regard to the link with transitional development assistance, fragile contexts, and the humanitarian-development-peace nexus. Evaluation design: OECD/DAC criteria. Evaluation process: participatory remote evaluation with case studies in Nepal, Bangladesh and Madagascar. Applied data collection methods: qualitative interview, (quantitative) semi-standardized online survey, workshops, document analysis, and secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in English.
04/21 – 07/21	Cameroon (semi-remote)	Misereor, Aachen, Germany	Team leader	Evaluation of the project "Lobbying against demolitions and for improvement of poor settlements in Douala, Cameroon". Evaluation design: OECD/DAC criteria. Evaluation process: participatory semi-remote evaluation; efficiency analysis (budget analysis) Applied data collection methods: qualitative interview, semi-standardized online survey, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in French.
09/18 – 03/21	Tunisia, Morocco, Malawi and Nepal	GIZ	Team leader, GOPA Worldwide Consultants	Accompanying evaluation of the initiative "Hospital partnerships - Partners strengthen health", that GIZ has been carrying out on behalf of the BMZ and the Else Kröner-Fresenius-Foundation since 2016. The evaluation was conducted following GIZ evaluation methodology. Knowledge transfer, gender, and vocational training in the health sector were the main focus of the projects/partnerships. Public and civil society institutions were involved. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation with 12 case studies (impact assessments) in 8 countries in 2019 and 12 remote case studies in 2020, monitoring of 181 partner projects via telephone interviews and semi-standardized questionnaires (quantitative). The procedure was similar to the Contribution Analysis. The evaluation was commissioned to the consortium GOPA Worldwide Consultants and EPOS Health Management. I implemented the case studies in Tunisia, Morocco, Malawi and Nepal. 2019 in the field and in 2020 as remote case studies. Applied data collection methods: qualitative interview, semi-standardized quantitative survey, document analysis, secondary data analysis and analysis of the financial inputs of the partners in 12 projects. Applied data analysis strategy and tools: use of evaluation matrix. English annual reports in 2019 and 2020 and a synthesis report in 2021.

Date from – Date to	Location	Company	Position	Description
09/20 – 01/21	Senegal	Heinrich-Böll-Stiftung, Berlin, Germany	Evaluator, Freelance consultant	Remote evaluation of the Senegal programme addressing sustainable urban development, employability, promotion of local economy, sustainable mobility, gender justice, gender mainstreaming, sustainable rural development and migration. Public and civil society institutions were involved. Evaluation design: OECD/DAC criteria. Evaluation process: participatory remote evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis, gender analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
04/20 – 06/20	Germany	VENRO, Verband Entwicklungspolitik und Humanitäre Hilfe, Berlin, Germany	Evaluator, Freelance consultant	Evaluation of the project "Quality and Innovation - Training Program for the Sustainability of Humanitarian NGOs". Desk review and telephone interviews. Evaluation design: OECD/DAC criteria (focus on effectiveness). Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
03/20 – 06/20	Germany	AKLHÜ, Netzwerk und Fachstelle für Internationale Personelle Zusammenarbeit, Bonn, Germany	Evaluator, Freelance consultant	Evaluation of the new network structure, online survey, and telephone interviews. Evaluation design: organizational development. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, semi-standardized online-survey, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German
08/19 – 02/20	Iraq (remote), Malawi	Welthungerhilfe, Bonn, Germany	Evaluator, Freelance consultant	Evaluation of the project: Mainstreaming the Core Humanitarian Standard Commitments (CHS) across Welthungerhilfe Offices. Field visits in Iraq (remote) and Malawi. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation, contribution analysis, impact monitoring. Applied data collection methods: qualitative interview, semi-standardized online-survey, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in English
05/18 – 10/18	Germany	Misereor, Aachen, Germany	Evaluator, Freelance consultant	Evaluation of the campaign concerning the merge of the chemical companies Bayer and Monsanto Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German

Date from – Date to	Location	Company	Position	Description
01/18 – 06/18	Jordan, Lebanon	Hanns-Seidel Stiftung, München, Germany	Evaluator, Freelance consultant	Evaluation of the Jordan-Syria-Lebanon-programme with field visits in Jordan and Lebanon. Public and civil society institutions were involved. Knowledge transfer and vocational training for refugees were the main focus of the project. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
10/17 – 02/18	Rwanda	Physikalisch-Technische Bundesanstalt, Braunschweig, Germany	Team leader	Evaluation of the improvement of the meteorological services in Rwanda. Evaluation design: OECD/DAC criteria, Capacity Works. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
02/17 – 08/17	Zimbabwe, Uganda	Welthungerhilfe, Bonn, Germany	Evaluator, Freelance consultant	Evaluation of the Accountability and Core Humanitarian Standard mainstreaming in Welthungerhilfe, field studies in Zimbabwe and Uganda. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, semi-standardized online survey, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in English.
05/16 – 10/16	Germany	MISEREOR, Aachen, Germany	Team leader, cooperation with Centrum for Evaluation (CEval)	Meta-evaluation of the evaluations of the years 2014 and 2015. Evaluation design: OECD/DAC criteria and OECD//DAC quality criteria for evaluations. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
08/16 – 12/16	Germany	Welthungerhilfe, Bonn, Germany	Evaluator, Freelance consultant	Meta-evaluation of the decentralized evaluations of the year 2015. Evaluation design: OECD//DAC quality criteria for evaluations. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
02/16 – 07/16	South Africa, Zimbabwe	Friedrich-Ebert-Stiftung, Berlin, Germany	Evaluator, Freelance consultant	Evaluation of the climate policy work of the Friedrich-Ebert-Stiftung in Africa; field studies in South Africa and Zimbabwe. The evaluation included vocational training, employability, and promotion of local economy. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.

Date from – Date to	Location	Company	Position	Description
08/15 – 12/15	Germany	VENRO, Verband Entwicklungspolitik und Humanitäre Hilfe, Berlin, Germany	Evaluator, Freelance consultant	Evaluation of the project “Deine Stimme gegen Armut – Entwicklung braucht Beteiligung” (the German campaign of “Global Call to Action against Poverty”) Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, semi-standardized online survey, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
02/15 – 06/15	Mongolia	Physikalisch-Technische Bundesanstalt, Braunschweig, Germany	Team leader	Evaluation of the project “Promotion of Quality Infrastructure with Emphasis on the Energy Sector in Mongolia” Evaluation design: OECD/DAC criteria, Capacity Works Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
10/14 – 01/15	Germany	Welthungerhilfe, Bonn, Germany	Evaluator, Freelance consultant	Quality check and survey about the experiences (good practices and challenges) of decentralized evaluations of Welthungerhilfe Country Offices; development of a manual for (self-) evaluations. Evaluation design: OECD//DAC quality criteria for evaluations. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, semi-standardized online survey, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in English.
05/14 – 09/14	Senegal	Rosa-Luxemburg-Stiftung, Berlin, Germany	Team leader	Evaluation of the project “Alternatives to Policies and Possibilities of their Democratic Implementation in Senegal”; evaluation of the advocacy work of local grassroots groups concerning public and civil society institutions and a basic health services project. Cross cutting themes: gender, leave no one behind. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in French.
11/13 – 02/14	Germany	Bread for the World – Evangelischer Entwicklungsdienst, Berlin, Germany	Evaluator, Freelance consultant	Evaluation of the implementation of guidelines of the ACT Alliance (global network of church development services). Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.

Date from – Date to	Location	Company	Position	Description
08/13 – 12/13	Nigeria, Ghana	Friedrich-Ebert-Stiftung, Berlin, Germany	Evaluator, Freelance consultant	Evaluation of the cooperation with trade unions in Africa: Case studies Nigeria and Ghana with unions in the food, transport and public sector. Evaluation of the implementation of guidelines of the ACT Alliance (global network of church development services). Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
05/13 – 08/13	Germany, Palestinian Territories, Lebanon (remote)	Bread for the World – Evangelischer Entwicklungsdienst, Berlin, Germany	Evaluator, Freelance consultant	Evaluation of the experiences of partner organizations in Israel, Palestinian Territories and Lebanon with the concept of local consultancy. Evaluation design: OECD/DAC criteria. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interview, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in English.
02/13 – 06/13	India	Misereor, Aachen, Germany	Teamleader	Evaluation of a health project (TBC / HIV AIDS) in Agra, India (TBC treatment DOTS, awareness raising in slums, vocational training for assistant nurses) Applied data collection methods: qualitative interview, semi-standardized survey, document analysis, efficiency analysis (expenditure tracking, budget analysis), secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in English
10/12 – 12/12	Germany	Bread for the World – Evangelischer Entwicklungsdienst, Berlin, Germany	Evaluator, Freelance consultant	Meta-evaluation 2011 – Quality check of evaluations with regard to credibility and independence of the evaluators Evaluation design: OECD//DAC quality criteria for evaluations. Evaluation process: participatory evaluation. Applied data collection methods: document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
10/05 – 03/06	Germany	Evangelischer Entwicklungsdienst, e.V., Bonn, Germany	Evaluator, Freelance consultant	Evaluation of a support programme to German NGOs (1997-2004). The programme promotes a better understanding of development policy among adults and schoolchildren. Evaluation design: quality criteria for success of educational programs. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interviews, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.

Date from – Date to	Location	Company	Position	Description
02/04 – 06/04	Germany	Evangelischer Entwicklungsdienst, e.V. (EED), Bonn, Germany	Evaluator, Freelance consultant	Evaluation of EED trainings for Planning Monitoring and Evaluation (PME) and the promotion of gender justice in 2003 und 2004. Evaluation design: quality criteria for success of educational programmes. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interviews, semi-standardized survey, document analysis, secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.
03/03 – 05/03	Serbia	Arbeiter Samariter Bund Deutschland e.V. (ASB), Cologne, Germany	Evaluator, Freelance consultant	Evaluation of the Humanitarian Action “Social Programme Winter” in Serbia, financed by the European Community Humanitarian Office (ECHO). Evaluation design: quality criteria for success of humanitarian aid programmes. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interviews, document analysis, and secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in English.
10/98-03/99	Niger	EIRENE, International Christian Service for Peace, Neuwied, Germany	master thesis, ASA scholarship from the Carl Duisberg Society	Evaluation of the Auto Promotion (self-help) Approach in Niger. The programme included village people trainings in order to support their self-help capacity, cultivation methods, cattle-breeding, and erosion control. Evaluation design: quality criteria for success of development programs. Evaluation process: participatory evaluation. Applied data collection methods: qualitative interviews, document analysis, participatory observation, and secondary data analysis. Applied data analysis strategy and tools: use of evaluation matrix. Report in German.

Evaluation experience as evaluation desk officer of Evangelischer Entwicklungsdienst, Bonn, Germany (2008 – 2012)

The management of the following evaluation included:

- a) Preparation of the evaluation (coordination of the stakeholders, draft of Terms of References)
- b) Tendering and commissioning of evaluation teams
- c) Approval of the methodological evaluation designs
- d) Accompanying the evaluation teams through the entire evaluation process
- e) Approval of the evaluation report
- f) Dissemination of the findings and coordination of the implementation plans
- g) Reporting to the EED board of directors

Date	Description
2012	EED portfolio evaluation of development cooperation projects related to health
2012	Evaluation of the work unit "Tourism Watch"
2011	Evaluation of the common initiative on humanitarian international law in the Middle East (GIHVN) of EED und MISEROR
2011/2012	Evaluation of the international liaison offices of EED
2010/2011	EED portfolio evaluation of development cooperation projects related to "rural development" – with a focus on natural resource management (impact evaluation including RCT (experimental design) and participatory methods for the impact assessment)
2010/ 2011	Evaluation of the gender strategy of Bread for the World and EED
2010	Evaluation of impact and functioning of EED partner organisations: World YWCA, Tebtebba and Rede Social
2010	Evaluation of the EED funding to NGOs working with German schools for global learning
2009	Self-evaluation: Promotion of lobby and advocacy activities of partner organisation of EED
2009	Evaluation of the EED short term advisory service (K-BAZ)
2009	Evaluation of the EED consultancy desk
2008	Evaluation of four projects of partner organisations in Mozambique with focus on gender
2008	Evaluation: Personnel secondment of medical doctors to Ethiopia, Ghana, Papua New Guinea and Tanzania.
2008	Evaluation of a funding programme for German communities (PPF)
2008	Evaluation of the EED preparation of development aid workers in the EED personnel secondment programme

Further professional experience beyond evaluation: advice on monitoring, facilitation for programme planning, and PME trainer

Date from – Date to	Location	Company	Position	Description
10/23 – 12/23	Chad and Germany	GIZ	Facilitator	Facilitation of a team building workshop (4 days) with 55 people in the project area in the north of Chad. Implementation of management feedback according to the GIZ standard.
05/22 – 10/23	Lebanon and Germany	MISEREOR	Freelance consultant	Consulting on impact assessment and reporting for 9 partner organization in the sectors health and education in Lebanon. Workshop and consultations on the ground and further accompaniment remote.
12/2021	Germany	AWO International, Berlin, Germany	Freelance consultant	Advising on the monitoring and evaluation of the project: Strengthening transformative education in the welfare sector. Cross cutting issues like Agenda 2030, leave no one behind and do no harm have been addressed.
10/17 - 12/19	Germany	Auswärtiges Amt, German Foreign Office, Berlin, Germany	Freelance consultant	Advising on the monitoring of the National Action Plan on Business and Human Rights 2016-2020 (impact monitoring). <ul style="list-style-type: none"> - Support in (Europe-wide) tender for the national action plan's monitoring (preparation of terms of references, further tender documents and selection process). - Advising on the inception phase and implementation of the monitoring 2018 and 2019.
01/19 - 06/19	Russia, Poland and the Czech Republic	Rosa-Luxemburg-Stiftung, Berlin, Germany	Freelance consultant	Facilitation of a planning workshop for the Regional Department Europe, three (impact) monitoring workshops in Moscow, Prague, Warsaw and a PME introduction for the Central Asia team.
05/18	Germany	Heinrich-Böll-Stiftung	Freelance consultant	Facilitation of a planning workshop for the departments "International Politics", "Ecology and Sustainable Development" and "Agricultural Policy"
03/ - 06/18	Russia, Czech Republic, South Africa	Rosa-Luxemburg-Stiftung, Berlin, Germany	Freelance consultant	Facilitation of a self-evaluation and a planning workshop for the Moscow office; facilitation of planning work-shops for the Prague office and Central Asia programme, impact monitoring workshop in Johannesburg, South Africa.
12/17 - 01/18	Germany	Engagement Global, Bonn, Germany	Freelance consultant	Two trainings on impact-oriented project planning for the "Servicestelle Kommunen in der einen Welt" unit
03/17 - 06/17	Russia, Belgium	Rosa-Luxemburg-Stiftung, Berlin, Germany	Freelance consultant	Two impact monitoring trainings for the programme offices in Brussels and Moscow
04/16	Belgium	Rosa-Luxemburg-Stiftung, Berlin, Germany	Freelance consultant	Impact Monitoring of the programme planning of the European Office in Brussels, Belgium
04/14	Germany	Rosa-Luxemburg-Stiftung, Berlin, Germany	Freelance consultant	Strategic Planning and Impact Monitoring for the Southeast Asia Regional Office (Vietnam, Laos, Cambodia and Myanmar)
06/13	Tunisia	Rosa-Luxemburg-Stiftung, Berlin, Germany	Freelance consultant	Workshop: Introduction of PME to the office in Tunis

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05/04	Niger	EIRENE, Friedensdienst, Neuwied, Germany	Freelance consultant	Support for the election observation process in Niger in the project areas of the NGO EIRENE